

BOARD OF COUNTY COMMISSIONERS, WASHOE COUNTY, NEVADA

TUESDAY

10:00 A.M.

FEBRUARY 20, 2001

PRESENT:

Jim Shaw, Chairman
Pete Sferrazza, Vice Chairman
Joanne Bond, Commissioner
Jim Galloway, Commissioner
Ted Short, Commissioner

Nancy Parent, Chief Deputy County Clerk (left at 1:15 p.m.)
Amy Harvey, County Clerk (arr. at 1:00 p.m.)
Katy Singlaub, County Manager
Maureen Griswold, Legal Counsel

The Board met in regular session in the Commission Chambers of the Washoe County Administration Complex, 1001 E. Ninth Street, Reno, Nevada. Following the Pledge of Allegiance to the flag of our Country, the Clerk called the roll and the Board conducted the following business:

01-159 AGENDA

In accordance with the Open Meeting Law, on motion by Commissioner Bond, seconded by Commissioner Galloway, which motion duly carried, Chairman Shaw ordered that the agenda for the February 20, 2001 meeting be approved with the following amendments: Delete approval of minutes of special meeting of January 13, 2001 (Item 7A) and Item 14 concerning policy for relocation assistance consistent with applicable Federal law and regulations as required by State law.

PUBLIC COMMENTS

Sam Dehne, Reno citizen, discussed issues of concern relative to Reno City Hall and the Airport Authority.

Guy Felton, County citizen, discussed issues regarding his arrest at a Reno City Council meeting on November 23, 1999. He then requested that the County Commission implement an in-depth investigation into alleged abuses of the Early Resolution Program.

COMMISSIONERS'/MANAGER'S COMMENTS

Commissioner Bond requested a timeframe for when the Board could address deregulation issues. She then advised that requests are coming from most of her Citizen Advisory Boards concerning the CAB enhancements for fiscal support.

Commissioner Short requested a review of the County ordinance that requires water rights dedication for horse facilities. He advised there is a property owner in the south valleys that may not need to dedicate more water rights. He will appear before the East and West Washoe Valley CAB's to get their reading on this issue. Commissioner Bond said she has the same problem in the north valleys. Katy Singlaub, County Manager, advised she would obtain information from Water Resources and Community Development staff concerning the history of that issue.

**01-160 PROCLAMATION – THE MEDIA CENTER GRAND OPENING
DAY IN WASHOE COUNTY – FEBRUARY 22, 2001**

Bob Harmon, Community Relations, advised that on Thursday Sierra Nevada Community Access Television (SNCAT) will expand its services into The Media Center, which will also include Internet radio, a digital media computer lab, and community access archives.

Chairman Shaw read the Proclamation into the record.

Chris Jensen, Executive Director, SNCAT, thanked the Board for their support. She stated they value their working relationship with the County and this is an exciting time for SNCAT.

Shayne Del Cohen, SNCAT board member, commented that they are excited about this next step, which will enhance and enable the corporate memory, extend the working knowledge of the County to its consumers, and continue civic participation of all citizens. She invited the Board members to attend the Grand Opening celebration on Thursday.

Chairman Shaw thanked Ms. Jensen and Ms. Del Cohen for appearing today.

On motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried, it was ordered that the following Proclamation be adopted and Chairman Shaw be authorized to execute:

PROCLAMATION

WHEREAS, The First Amendment to the U. S. Constitution guarantees our personal freedom of speech; and

WHEREAS, Washoe County recognizes its responsibility in assisting efforts that assure the public's access to communications technology to facilitate that freedom; and

WHEREAS, Sierra Nevada Community Access Television (SNCAT) has assisted Washoe County in fulfilling that responsibility by providing Public, Educational and Governmental access television services to citizens of the Truckee Meadows for ten years, and television coverage of Washoe County government for two years; and

WHEREAS, SNCAT is expanding its services to the residents of Washoe County to include a digital media computer lab, Internet radio, and community archives; and

WHEREAS, Out of this expansion will be created The Media Center, a new community access entity that goes beyond television and will have the potential of reaching audiences globally as well as locally; and

WHEREAS, SNCAT will celebrate the completed expansion of the Media Center during a Grand Opening Ceremony and Open House on Thursday, February 22, 2001; now, therefore, be it

PROCLAIMED, By the Washoe County Board of Commissioners that February 22, 2001 is designated as The Media Center Grand Opening Day in Washoe County and we invite all members of the community to join us in the celebration and attend the open house in order to learn more about the community services available from the Media Center.

01-161 GENERAL, HEALTH AND PUBLIC WORKS CONSTRUCTION FUNDS FINANCIAL REPORTS – COMPTROLLER

Upon recommendation of Kathy Garcia, Comptroller, on motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried, Chairman Shaw ordered that the General, Health and Public Works Construction Funds financial reports for the six months ended December 31, 2000 – Unaudited, be accepted.

01-162 CHANGES TO BURIAL ASSISTANCE PROGRAM GUIDELINES AND STANDARDS – SOCIAL SERVICES

Upon recommendation of Mike Capello, Director, Department of Social Services, on motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried, Chairman Shaw ordered that the change in Burial Assistance Program Guidelines and Standards to allow \$45 to cover mortuaries' costs for mailing of cremains to family members be approved. It was noted that the rate increase is expected to cost approximately \$1,300 annually.

01-163 UNBUDGETED CAPITAL OUTLAY – FEDERAL FORFEITURE FUNDS – SHERIFF

Upon recommendation of Dennis Balaam, Sheriff, on motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried,

Chairman Shaw ordered that the unbudgeted capital outlay from Federal Forfeiture Funds to purchase a Canon LV-7325 LCD Projector and accessories for a total cost of \$4,935 be approved.

01-164 SUBMISSION OF COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) APPLICATIONS – STATE OF NEVADA

Upon recommendation of Lisa Gianoli, Budget Manager, on motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried, it was ordered that the submission of the following grant applications to the State of Nevada for Community Development Block Grant (CDBG) funding consideration be approved and Chairman Shaw be authorized to execute documents concerning same:

- Grandview Terrace Water System Improvements
- Civil Protective Custody Building, Washoe County Jail
- Individual Development Account, Community Services Agency
- Northern Area Substance Abuse Council Expansion
- Vya, Nevada

It was noted that monies flow through the State to the County and no County matching funds are required.

01-165 PURCHASE – USED CARGO TYPE VAN TRAILER – GENERAL SERVICES

Upon recommendation of Tom Gadd, Director, General Services Department, on motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried, Chairman Shaw ordered that the purchase of a used cargo type van trailer from Sani-Hut Company, Inc., for the purpose of transporting and storing sandbags in the amount of \$4,000 be approved, and the following transfer of budgeted funds be authorized:

Transfer funds:

<u>Emergency Management</u>	<u>Decrease</u>	<u>Increase</u>
1551G-7103 Professional Services	\$2,500.00	
1551G-7855 Special Purpose Vehicles		\$2,500.00

Available funds:

<u>General Services</u>		
1615-7140 Other Professional Services	\$1,500.00	
1615-7855 Special Purpose Vehicles		\$1,500.00

01-166 CORRECTION OF FACTUAL ERRORS - 1998/99/00 TAX ROLLS
- ASSESSOR

Upon recommendation of Jean Tacchino, Assistant Chief Deputy Assessor, on motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried, it was ordered that the following Roll Change Requests correcting factual errors on tax bills already mailed, be approved for the reasons indicated thereon and mailed to the property owners, a copy of which is placed on file with the Clerk. It was further ordered that the Orders directing the Treasurer to correct the errors be approved and Chairman Shaw be authorized to execute on behalf of the Commission.

1998 Secured Roll

Nellie A. Collins--Parcel #023-472-13 [-\$394.66]
Carol J. Waldren--Parcel #023-472-14 [-\$394.64]
Laurence B. & Nancy L. Barker--Parcel #502-052-07 [-\$75.11]

1999 Secured Roll

Nellie A. Collins--Parcel #023-472-13 [-\$400.48]
Carol J. Waldren--Parcel #023-472-14 [-\$400.49]
Carole C. Brewer Tr.--Parcel #204-063-01 [-\$244.95]
Laurence B. & Nancy L. Barker--Parcel #502-052-07 [-\$77.16]
Roger F. & Carolynn D. Clark--Parcel #534-261-07 [-\$327.54]

2000 Supplemental and Secured Roll

American West Properties--Parcel #012-072-25 [-\$2,763.88] (Improvements only)
Nellie A. Collins--Parcel #023-472-13 [-\$400.48]
Carol J. Waldren--Parcel #023-472-14 [-\$400.47]
Lyle J. and Maribeth U'ren Tr.--Parcel #041-061-24 [-\$117.59] (Improvements only)
Robert & Barbara Fleisch--Parcel #122-193-04 [-\$30.99]
Carole C. Brewer Tr.--Parcel #204-063-01 [-\$245.58]
Laurence B. & Nancy L. Barker--Parcel #502-052-07 [-\$77.15]

01-167 WATER RIGHTS APPLICATIONS – TRI WATER AND SEWER
COMPANY TRANSFER PROPOSAL – TAHOE RENO
INDUSTRIAL PROJECT AND PATRICK PROPERTIES

Ed Schmidt, Director, Department of Water Resources, advised these groundwater rights are presently in the Stampmill Estates area, and the applicant is proposing they be moved to the Tahoe Reno Industrial Center, a development in Storey County. He advised the transfer does not impact the water quality settlement agreement or the groundwater the County owns in the Stampmill Estates area. NRS regulations state that when water rights go from one county to another both counties are notified through an agendized county commission report.

Commissioner Bond asked how many acre-feet of water rights remains with the unbuilt portion of Stampmill Estates and if these water rights are in the same hydrographic basin. Commissioner Galloway commented that Stampmill Estates could become viable for build-out as a result of industrial jobs that will be created in the area. He noted the County has supported planning that puts residences close to jobs, and questioned whether Stampmill Estates would be able to obtain water rights if build-out were to occur. Commissioner Sferrazza stated it appears this development group is buying all available water in the canyon. Commissioner Bond said she would like to defer this item until more assurance can be given of how much water is in the area and how much would be stripped away.

On motion by Commissioner Bond, seconded by Commissioner Galloway, which motion duly carried, Chairman Shaw ordered that this item be continued to a meeting in March.

INTRODUCTION OF NEW EMPLOYEES

Approximately 20 new Washoe County employees introduced themselves to the Board. Chairman Shaw welcomed the new employees on behalf of the Board.

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**JOINT MEETING WITH WASHOE COUNTY
PLANNING COMMISSION**

11:20 a.m. The Board convened in **joint session** with the Washoe County Planning Commission for the following item. Mark Sullivan, Chair, called the Planning Commission meeting to order. Mike Harper, Planning Manager, Department of Community Development, called the Roll of the Washoe County Planning Commission and the following members were present: Mark Sullivan, Chair, Marge Frandsen, Vice Chair, and Commissioners Robert Doxey, Robert Fink, Dan Salerno, and Stephen Rogers. Commissioner Mary Sanada was absent.

01-168 **APPEARANCE – KENT COOPER – NEVADA DEPARTMENT OF
TRANSPORTATION – FREEWAY CORRIDOR STUDY UPDATE**

Mike Harper, Planning Manager, Department of Community Development, advised this is the first presentation the Nevada Department of Transportation (NDOT) is making to the governing bodies to provide a sense of what the Corridor Study is intended to achieve and to answer questions.

Kent Cooper, Division Manager, NDOT Program Management, introduced Michelle Gardner-Lilly, Project Manager, NDOT Program Management; Randy Bowling, Consultant; and Jon Erb, Parsons Transportation Group. Mr. Cooper

advised that the study is looking at I-80 from Verdi to Vista Boulevard and US 395 from the state line to the north to Mt. Rose Highway to the south. The emphasis is on what the freeway system is doing now and what is expected from the transportation system in the future. The study is being conducted in cooperation with Washoe County, the Regional Transportation Commission, and the Cities of Reno and Sparks. Mr. Cooper reviewed the study process and advised they want to obtain public involvement over the next two to three months, and informational meetings will be scheduled. The intent is to obtain a wide range of solutions to problem areas and then determine what is feasible, what will work, and what the residents want for the future. Mr. Cooper then responded to questions of the County Commissioners regarding current and future plans concerning the I-80/US 395 interchange (Spaghetti Bowl), Pyramid Way corridor, seismic retrofit, freeway widening areas, etc. He discussed specific issues and alternatives and advised the study will include looking at operational improvements (ramp metering, reader boards, freeway service patrol, directional lanes, etc.) and will be all encompassing. The study, which commenced last fall, is expected to be completed by July, 2002, and updates will be provided to the Board.

Mr. Cooper then responded to questions asked by Mark Sullivan, Chair, Washoe County Planning Commission. He discussed arterial capacity issues to be studied, which would include looking at parallel and connector routes to the freeway. He then reviewed current improvement plans proposed for US 395 and I-80. Discussion was held concerning the need to improve public education for drivers. Upon inquiry of Planning Commissioner Salerno, Mr. Cooper discussed diamond lanes, known as high occupancy vehicle lanes. He advised that many diamond lanes are being removed nationwide, and these type of questions will be solicited from the public as to what they want.

Sam Dehne, Reno citizen, thanked Mr. Cooper for his presentation. He said the 35 cargo airplanes at the airport will have a tremendous traffic impact on the community and asked that NDOT look into that issue. Mr. Cooper advised the NDOT consultant has been in contact with the Airport Authority regarding their present and future operations and how those operations will impact the local transportation system.

Chairman Shaw thanked Mr. Cooper and the other parties associated with the study. He also thanked the Planning Commission for their participation.

11:55 a.m. Commissioner Frandsen moved to the adjourn the Washoe County Planning Commission meeting, seconded by Commissioner Salerno.

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THE BOARD OF COUNTY COMMISSIONERS RECONVENED
IN REGULAR SESSION

Chairman Shaw left the meeting and Vice Chairman Sferrazza assumed the gavel.

01-169

APPEARANCE - TOM FITZGERALD, CHIEF EXECUTIVE OFFICER – NEVADAWORKS

Tom Fitzgerald, Chief Executive Director, NevadaWorks, thanked the Board for their support and expressed appreciation to Commissioner Bond for her efforts and support as a member of the NevadaWorks Board. He advised that NevadaWorks is the northern Nevada Local Workforce Investment Board that administers Federal funds for workforce training. They provide employers in northern Nevada with a skilled, productive workforce that supports the economic needs of local communities. Washoe County receives approximately 50% of the Federal funding received in northern Nevada. He introduced Michael McMahan, Rural Initiative Coordinator, who is involved with the County Commissions of the 13 counties for which they are responsible.

Mr. Fitzgerald reviewed the NevadaWorks program and responded to questions of the Board. He advised that NevadaWorks is the connection between business and government and individuals, and they are obtaining long term results from the training being provided. Mr. Fitzgerald encouraged the Board to be in touch with the congressional delegation as work force issues are approved and debated in Congress and to call on NevadaWorks at any time with questions or needs. He then provided information regarding the NevadaWorks Board membership.

01-170

APPEARANCE - JOANNE RAY, HUMAN RESOURCES DIRECTOR

Joanne Ray, Human Resources Director, conducted a PowerPoint presentation of the Human Resources (HR) Department. She advised that HR is in the process of upgrading their management role to provide services within the community and the County to move toward a strategic business partnership. Ms. Ray reviewed the "values" Human Resources has identified to link the activities and programs of the County organization, which include (1) teamwork by being accessible to customers, (2) integrity through developing and maintaining a high level of trust with customers, (3) progressive thought to address challenges of change, (4) professionalism by maintaining the high level of professional expertise, (5) quality public service, and (6) fostering open communication.

Ms. Ray advised the population in the County over the last decade has grown more than 20%, and Washoe County's workforce has grown approximately 4% since 1995. She reviewed the County's turnover rate and advised that over the last year the County has had trouble filling professional positions. She said that Nevada leads the nation in nursing shortages and, as the baby boomer generation begins to retire, this shortage is predicted to increase. The same situation is expected in other specialized professions and HR needs to pay attention to the trends to insure the County can get the best talent for those positions. Ms. Ray noted that 24% of the County's workforce is over age 50 and an increase in retirement is anticipated. She then discussed HR strategies and

advised they have been told that employees value open communication, opportunities to balance personal life with work life, meaningful work and flexibility. HR is currently planning compensation strategies, linking performance with rewards, flexible benefits, flexible work schedules, career enrichment, and training and development. She advised these issues will be researched and brought back to the Board for future direction.

01-171 REGIONAL WATER MANAGEMENT FUND – EXPANSION OF REGIONAL GROUNDWATER MODEL IN FERNLEY/ WADSWORTH AREA – INTERLOCAL AGREEMENT WITH TOWN OF FERNLEY - WATER RESOURCES

George Ball, Consulting Water Engineer, Town of Fernley, responded to questions of the Board concerning the proposed contract, the study, and how the funds will be used. He advised the study would be contracted and managed through the Town of Fernley. The groundwater study, along with other studies being done concurrently, will look at additional water resources that may be developed in the Fernley area to try to correct the taking away of water from the river. Various studies are being done to look at all the issues that would hopefully be coalesced into a harmonious and comprehensive package to address water and wastewater resources. Mr. Ball responded to questions of the Board concerning financial issues.

Upon recommendation of the Regional Water Planning Commission through Ed Schmidt, Director, Department of Water Resources, on motion by Commissioner Short, seconded by Commissioner Galloway, which motion duly carried, it was ordered that the expenditure of \$125,000 from the Regional Water Management Fund to contribute to the expansion of the Regional Groundwater Model in the Fernley/Wadsworth area be approved. It was further ordered that the Interlocal Agreement between Washoe County and the Town of Fernley concerning the provision of a payment procedure for the requested expenditure be approved and Chairman Shaw be authorized to execute.

01-172 REVISIONS TO GENERAL ASSISTANCE GUIDELINES AND STANDARDS

Ken Retterath, Adult Services Division Director, reviewed the proposed revisions to the General Assistance Guidelines and Standards.

Upon recommendation of Mike Capello, Director, Department of Social Services, on motion by Commissioner Short, seconded by Commissioner Bond, which motion duly carried, Chairman Shaw ordered that the proposed revisions to the General Assistance Guidelines and Standards, as outlined in the agenda memorandum dated February 8, 2001, be approved.

01-173 EXTENSION OF CONFLICT CASE CONTRACT – JACK ALIAN – PUBLIC DEFENDER

Commissioner Sferrazza stated he would prefer to submit a Request For Proposal (RFP) for this service although it is not required. He noted that many members of the Bar are interested in this matter and believes they should have the opportunity to participate.

Upon inquiry of Commissioner Sferrazza, Legal Counsel Griswold discussed the termination clause in the proposed contract. Discussion was held concerning the length of the proposed contract, which is for a three period with one two-year extension option. Commissioner Galloway suggested the contract could be approved for one year, during which time the Board could consider whether to issue another RFP. Mike Specchio, Public Defender, said he had no objection to Commissioner Galloway's suggestion, but noted he was able to negotiate a smaller percentage of annual increase because of the longer period of the contract. Commissioner Bond said she would not want to undo negotiations that have taken place. Mr. Specchio commented that the Alian group has done an excellent job in the past and there have been no lawsuits of any type. He suggested a one-year contract with three one-year options might be acceptable. County Manager Singlaub said the Board could consider Mr. Specchio's suggestion and, if that is not acceptable to Mr. Alian, staff may have to come back for further direction.

On motion by Commissioner Bond, seconded by Commissioner Short, which motion duly carried, it was ordered that the Retainer Agreement for Professional Services between the County of Washoe and Jack Alian be approved for a one-year period from July 1, 2001 through June 30, 2002 with three one-year options, and Chairman Shaw be authorized to execute. It was noted that the existing contract calls for an annual payment of \$786,600 and the contract extension increases the annual payment \$30,000, an increase of less than 3.5%.

01-174 POSSIBLE CONSOLIDATION OR SHARED SERVICES – MANAGER

Katy Singlaub, County Manager, advised the staff report dated February 9, 2001 reviews historical issues and contains a list of (1) functions now consolidated, (2) functions not now consolidated but good candidates for shared services, and (3) functions not now consolidated that may be more difficult to establish but hold good promise for significant savings or improved service to citizens. The staff report also outlines the possible criteria needed for the successful implementation of shared services. Ms. Singlaub advised that local government managers have worked together to identify the list of possible consolidation or shared government services, and staff would like to

establish a work program based on Board direction concerning priorities for the managers to focus on.

Law enforcement consolidation issues were then discussed. Ms. Singlaub advised that law enforcement is omitted from the consolidation list, noting that the District Attorney and staff analysis indicates the traditional functions of patrol and detectives can only be consolidated under the metro model required by State statute. Unless the metro model is changed, staff anticipates the County's cost would be about \$3.7-million annually.

Commissioner Galloway said he believes it is correct to omit law enforcement unless there is total agreement by all local governments as to what kind of legislative change could be made that would eliminate or reduce the problem to some manageable figure.

Commissioner Sferrazza stated he believes discussion of law enforcement consolidation issues should be held with the Cities of Reno and Sparks, etc. to determine their interest in developing a model that could be presented to the legislature. If the local entities could agree to something and present it to the legislature, the probability is better that it would be approved. Discussion was then held about cost savings that may or may not be realized by consolidation of law enforcement. County Manager Singlaub noted that many things within law enforcement have been consolidated where savings would exist. Commissioner Sferrazza said it seems savings could be realized through utilization of existing resources, attrition, overtime, etc.

Commissioner Galloway stated he does not believe law enforcement should be the first priority and does not want to be unduly optimistic about the difficult task of changing State law even if the local entities could agree on what changes are wanted. He noted that the request of the deputies and other people to be involved in these discussions needs to be honored; and that, in his opinion, the only acceptable way to consolidate law enforcement is under the Sheriff, who is the official elected to lead law enforcement in the County.

Commissioner Sferrazza proposed that Ms. Singlaub meet with the city managers or schedule a joint meeting with the governmental entities and find out whether Reno or Sparks are interested in law enforcement consolidation. Commissioner Galloway concurred. He then said the categories in the staff report that are the most promising are record storage and retrieval, road maintenance, etc., park maintenance and park planning.

Commissioner Bond commented that it appears a realistic evaluation has been conducted of what would be the easiest and the most difficult shared services to achieve and suggested the managers start working on the list. She would not want to

prioritize because she is not sure what savings would be affiliated with each category. The items listed in the staff report as functions now consolidated, and functions not now consolidated but good candidates for shared services need to be focused on at this time and then the more difficult issues can be addressed.

Commissioner Short agreed that a joint meeting would be a good idea. He said he believes there would be savings with consolidation of law enforcement and this would be a good time to talk to the local governments about that issue.

County Manager Singlaub advised that the following issues have great opportunities: record storage and retrieval; energy planning and purchasing; road maintenance/snow removal, clean-up and traffic signals; park planning and central reservations for facilities or programs; work card permitting; and building code standardization. She said nothing would be ruled out, but suggested focusing on those items in the near term and also work on what a law enforcement model might look like and what the interest would be with the other local governmental entities.

Frank Partlow, County citizen, said the State law involving police consolidation was written in 1978 and could be changed so that it would not apply to Washoe County. The managers should be encouraged to continue discussions on all the issues and police consolidation should be explored. He noted that the local governmental entities are doing more things together than they are given credit for.

County Manager Singlaub then advised that staff is continuing to work with Reno and Sparks on Information Technology consolidation issues.

01-175 LEGISLATIVE UPDATE

Joan Lambert, Lobbyist, provided an update on the following Bills: SB151 dealing with vacation time and travel allowances; SB143, the drug court appropriation done jointly with Clark County; SB9 concerning the Virginia & Truckee Railroad appropriation; SB77 concerning special license plates for the Virginia & Truckee RR; AB117 concerning the business impact statement bill from last session; SB70 regarding conversion of manufactured homes to real property; AB137 relating to statutory limitation on total ad valorem tax levy; AB158 regarding a 1% state-wide room tax increase to fund artistic & cultural programs; AB163 concerning regional planning; and SB159 dealing with domestic wells.

Discussion was held concerning SB9 and SB77 regarding the Virginia and Truckee Railroad Bills. The Board members expressed support of those bills, as well as support for AB117 that would revise provisions concerning business impact statements.

Legal Counsel Griswold advised that the County Deferred Compensation Committee is requesting the Board support legislative changes to NRS 287, which allows

political subdivisions to offer deferred compensation programs for their employees. She stated the statute currently limits compensation programs to 401K or 457 plans and this bill would add 401A plans to that list. She said 401A plans have traditionally been pension and profit sharing plans that are primarily employer contribution and matches, but San Diego County recently adopted such a plan that is entirely employee contributions. Upon inquiry of Commissioner Galloway, Ms. Griswold advised that the legislation would be enabling and allows the Board to consider offering such a plan in the future. Commissioner Galloway said support of the legislative change would not mean he would endorse setting up a 401A plan, noting the history of these plans has been one of increasingly stringent regulation. Ms. Griswold advised that, if such a plan were to be implemented by the County, it would be entirely employee contribution and would not obligate the County.

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Commissioner Bond left the meeting.

Further discussion was held concerning this matter, and Board members expressed support of the legislative change to NRS 287.

COMMUNICATIONS AND REPORTS

The following communications and reports were received, duly noted, and ordered placed on file with the Clerk:

01-176 Communications

A. Notice from Department of the Interior, Bureau of Land Management regarding filing of Plats of Survey in Nevada.

B. Letter from Nevada Department of Transportation advising that Contract No. 3040, Arlington Pedestrian Overpass, has been executive and approved.

C. Notice of Completion between Washoe County Department of Water Resources and A&K Earth Movers, Inc. regarding the South Truckee Meadows Water Reclamation Facility Waste Activated Sludge Force Main.

01-177 Reports - Monthly (December 2000)

A. Animal Control

B. County Clerk

C. Court Clerk

D. Department of Social Services (November/December)

01-178 Reports - Quarterly – (2000-2001)

- A. Court Clerk/County Clerk's 2nd Quarter, Oct-Nov-Dec, 2000
- B. Truckee Meadows Fire Protection District, 2nd Quarter, 2000
- C. Gerlach GID, 2nd Quarter, 2000
- D. Incline Village-Crystal Bay Constable's Office, 2nd Quarter, 2000
- E. Incline Village-Crystal Bay Justice's Court, 2nd Quarter, 2000
- F. Sparks Justice's Court, 2nd Quarter, 2000
- G. Treasurer, 2nd Quarter, 2000
- H. Verdi Justice's Court, 2nd Quarter, 2000

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1:35 p.m. There being no further business, the Board adjourned to a closed personnel session to discuss negotiations with Employee Organizations.

JAMES M. SHAW, Chairman

ATTEST: AMY HARVEY, County Clerk

*Minutes prepared by:
Barbara Trow
Deputy County Clerk*